

**STATEMENT OF ACCOUNTABILITY**

**Director of Nursing**

**Te Tai o Poutini West Coast**

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| **POSITION TITLE:** | Director of Nursing-Te Tai o Poutini West Coast |
| **DIRECTLY REPORTS TO:****OPERATIONALLY REPORTS & PROFESSIONAL ADVICE TO** | Chief Nurse, Te Whatu Ora Waitaha Canterbury & Te Tai o Poutini West CoastGroup Director of Operations Te Waipounamu/Te Tai o Poutini |

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| **CONTEXT****Our Culture** | Te Whatu Ora, Te Tai o Poutini West Coast works alongside and in partnership with other health providers and community groups to provide one of the most integrated health systems in New Zealand. Te Whatu Ora, Te Tai o Poutini is a key enabler for this to occur and owns many aspects of the health system directly. These services incorporate inpatient services (medical, surgical and maternity), acute (emergency department and urgent primary care), general practice, community services (allied and nursing), home based support services and aged care services (residential and community). Te Whatu Ora, Te Tai o Poutini West Coast also funds many health services and works closely with Takiwa Poutini, with West Coast locality, to respond to community needs. We undertake our work in a uniquely rural way, providing services across 29,000 square kilometres with a population of 33,000. Core elements of our rural, integrated system are putting the person at the centre of care, working in an inter-professional way, developing a rural generalist workforce and linking in to specialist support from our transalpine partners, Te Whatu Ora, Waitaha Canterbury. This role provides professional nursing leadership in the context of this environment and would be expected to work with other system leaders to continue to make the West Coast leaders in rural health delivery.The Director of Nursing works with the Organisational Leadership Group (OLG) in close partnership with the Group Director of Operations (GDO) who is the key direct day to day reporting line up to the GDO. The Director of Nursing escalates matters of professional and clinical concern to the District Chief Nurse as well as notifying the GDO.At our district, we are committed to honouring the principles of Te Tiriti o Waitangi by ensuring our partnership with Māori is at the forefront of all our conversations. We are also committed to putting people at the heart of all we do. This means we all behave with honesty, integrity and courage; doing the right thing by each other and our communities. We demonstrate care and concern for our own and others wellbeing. We believe that diversity and inclusion is critical to ensure we deliver the best care for our diverse communities. Therefore, we always respect and value everyone’s differences. |



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| **OUR TEAM ACCOUNTABILITY** | When making decisions we consider and seek a diverse range of viewpoints especially those from minority groups.As a member of the OLG for the West Coast, this role has accountability for:* **Engaging** our nursing workforce within the West Coast health system to build trust, common understanding and ownership.
* **Growing** the understanding and engagement of the nursing workforce with the vision and goals for the West Coast health systems.
* **Ensuring** clarity of purpose within the nursing workforce, developing clear direction, plans, alignment and priority and making sure all teams and roles know their accountability and responsibility. Our explicit goal is to develop a nursing workforce that is sustainable, and will lead us into future models of health care delivery.
* **Building** the capability of the nursing workforce function to ensure it meets professional and clinical objectives, and continues to develop and prosper effectively and efficiently.
* **Communicating,** in order that within the nursing workforce, Te Whatu Ora, Te Tai o Poutini West Coast and our health system, everyone remains aligned with and informed about the plans, priority and progress.
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| **MY ROLE RESPONSIBILITY** |
| The Director of Nursing, Te Tai o Poutini West Coast is accountable for:* Ensuring the principles of Te Tiriti o Waitangi of tino rangatiratanga, equity, active protection, and partnership are fundamental at all levels of the Nursing operation within Te Tai o Poutini.
* Work with Ngāi Tahu iwi and Ngati Waewae and Makaawhio as hapū to give effect to tribal

rangatiratanga as per the Ngāi Tahu Claims Settlement Act 1998* Providing advice and assistance in developing a Maori nursing workforce that reflects the Māori population, Māori values, and Māori models of practice as well as ensuring nursing staff are actively working to realise the aim of pae ora (health futures) for Māori.
* The provision of effective professional leadership and clinical oversight for nursing, emphasising management planning, development and quality practice in all service delivery.
* Implementing sustainable clinical governance practice that reflects optimal nursing service delivery and effective system change.
* The oversight of a consistent standard of clinical expertise within nursing throughout the Te Tai o Poutini West Coast.
* Providing professional leadership for the work programme that ensures the provision an educational framework for the nursing workforce throughout Te Tai o Poutini West Coast. This expands to include a governance and leadership role in the delivery of and commitment to the Rural Learning Centre
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* Providing expert opinion, direction and analysis to the District Chief Nurse, GDO and OLG on policy, strategic planning and challenges affecting the nursing workforce.
* Provide clinical leadership to the health system, collaborating with Takiwa Poutini partners to respond to community voice using a wellbeing and whole of community approach in supporting the needs of our community.
* Effectively representing and advocating for Te Tai o Poutini West Coast at national and regional levels in both nursing specific, and relevant interdisciplinary and workforce meetings and events.
* Provide leadership in reducing equity disparities, both in access and outcomes, and supporting ongoing development of cultural competency within nursing.
* Advising on, and dealing with as appropriate, matters related to nursing legislation, eg Health Practitioners Competency Assurance Act, Nursing Council Code of Conduct, Medicines Act, Registered Nurse Prescribing, Code of Health and Disability Services Consumers Rights and other related health professionals’ legislation.
* Taking a lead role in emergency response for Te Tai o Poutini West Coast.

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| **MY CAPABILITY** | * Demonstrated strategy for developing the Maori nursing workforce.
* A commitment to quality, innovation, and driving the strategic change imperative.
* A Post-graduate qualification in nursing and registration with the Nursing Council of NZ
* Display self-knowledge and strong emotional intelligence.
* Build relationships and mobilise support
* Think and act strategically
* Communicate a vision and sense of purpose
* Empower others to act
* Stimulate innovative and creative immediate wins
* Foster a positive culture
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| **MY RELATIONSHIPS TO NURTURE** | **Internal*** GDO Te Tai o Poutini West Coast
* OLG
* Chief Medical Officer
* Chief of Allied Health Waitaha & Te Tai o Poutini
* Chief of Midwifery Waitaha & Te Tai o Poutini
* Nursing & Midwifery staff
 | **External*** Patients and their whanau
* Primary Care Providers
* Professional colleagues in wider health community
* Professional bodies
* Associated Government and voluntary agencies
* Unions
* Other relevant stakeholders
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* PeoplePartner
* Nursing Council of New Zealand
* Lead Directors of Nursing
* Nurse Executives New Zealand
* Schools of Nursing
* Universities – Post Graduate Nursing

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| *Signed on behalf of Te Whatu Ora Te Tai o Poutini West Coast* | *I accept the terms and conditions as outlined in this Statement of Accountability* |
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| *Date*  | *Date*  |
| ***Name******Position*** | ***Name******Director Of Nursing*** |